

2024 CITY OF RENTON SALARY TABLE

NON-REPRESENTED

4.5%
Effective January 1, 2024

Revised 3/4/2024

Grade	Position Title	STEP A		STEP B		STEP C		STEP D		STEP E	
		Monthly	Annual							Monthly	Annual
ELECTED OFFICIALS											
e10	Mayor (1)	17,432	209,184							17,432	209,184
e09	City Council President (2)(7)									2,050	24,600
e09	City Council Members (2)	1,750	21,000								
e08		11,517	138,204	12,102	145,224	12,712	152,544	13,355	160,260	14,029	168,348
e11	Municipal Court Judge (6) <i>Salary established pursuant to RMC 3-10-2.E</i>										
MANAGEMENT & SUPERVISORY (NON-UNION)											
m53	Chief Administrative Officer	15,790	189,480	16,595	199,140	17,432	209,184	18,312	219,744	19,229	230,748
m52		15,403	184,836	16,183	194,196	17,009	204,108	17,870	214,440	18,763	225,156
m51		15,028	180,336	15,790	189,480	16,595	199,140	17,432	209,184	18,312	219,744
m50		14,660	175,920	15,403	184,836	16,183	194,196	17,009	204,108	17,870	214,440
m49	City Attorney	14,308	171,696	15,028	180,336	15,790	189,480	16,595	199,140	17,432	209,184
m49	Parks & Recreation Administrator	14,308	171,696	15,028	180,336	15,790	189,480	16,595	199,140	17,432	209,184
m49	Community & Economic Development Administrator	14,308	171,696	15,028	180,336	15,790	189,480	16,595	199,140	17,432	209,184
m49	Deputy Chief Administrative Officer	14,308	171,696	15,028	180,336	15,790	189,480	16,595	199,140	17,432	209,184
m49	Finance Administrator	14,308	171,696	15,028	180,336	15,790	189,480	16,595	199,140	17,432	209,184
m49	Human Resources & Risk Mgmt Administrator	14,308	171,696	15,028	180,336	15,790	189,480	16,595	199,140	17,432	209,184
m49	Judicial Administrative Officer	14,308	171,696	15,028	180,336	15,790	189,480	16,595	199,140	17,432	209,184
m49	Public Works Administrator	14,308	171,696	15,028	180,336	15,790	189,480	16,595	199,140	17,432	209,184
m49	Police Chief (3)	14,308	171,696	15,028	180,336	15,790	189,480	16,595	199,140	17,432	209,184
m48		13,956	167,472	14,660	175,920	15,403	184,836	16,183	194,196	17,009	204,108
m47		13,617	163,404	14,308	171,696	15,028	180,336	15,790	189,480	16,595	199,140
m46	Police Deputy Chief (4)	13,284	159,408	13,956	167,472	14,660	175,920	15,403	184,836	16,183	194,196
m46	Prosecution Director	13,284	159,408	13,956	167,472	14,660	175,920	15,403	184,836	16,183	194,196
m45		12,961	155,532	13,617	163,404	14,308	171,696	15,028	180,336	15,790	189,480
m44		12,647	151,764	13,284	159,408	13,956	167,472	14,660	175,920	15,403	184,836
m43	Economic Development Director	12,334	148,008	12,961	155,532	13,617	163,404	14,308	171,696	15,028	180,336
m42	Police Commander (5)	12,035	144,420	12,647	151,764	13,284	159,408	13,956	167,472	14,660	175,920
m42	Sr Assistant City Attorney	12,035	144,420	12,647	151,764	13,284	159,408	13,956	167,472	14,660	175,920
m41	Fiscal Services Director	11,744	140,928	12,334	148,008	12,961	155,532	13,617	163,404	14,308	171,696
m41	Information Technology Director	11,744	140,928	12,334	148,008	12,961	155,532	13,617	163,404	14,308	171,696
m40	Airport Director	11,458	137,496	12,035	144,420	12,647	151,764	13,284	159,408	13,956	167,472
m40	Development Engineering Director	11,458	137,496	12,035	144,420	12,647	151,764	13,284	159,408	13,956	167,472
m40	Development Services Director	11,458	137,496	12,035	144,420	12,647	151,764	13,284	159,408	13,956	167,472
m40	Facilities Director	11,458	137,496	12,035	144,420	12,647	151,764	13,284	159,408	13,956	167,472
m40	Maintenance Services Director	11,458	137,496	12,035	144,420	12,647	151,764	13,284	159,408	13,956	167,472
m40	Planning Director	11,458	137,496	12,035	144,420	12,647	151,764	13,284	159,408	13,956	167,472
m40	Transportation Systems Director	11,458	137,496	12,035	144,420	12,647	151,764	13,284	159,408	13,956	167,472
m40	Utility Systems Director	11,458	137,496	12,035	144,420	12,647	151,764	13,284	159,408	13,956	167,472
m39	Parks Planning and Natural Resources Director	11,178	134,136	11,744	140,928	12,334	148,008	12,961	155,532	13,617	163,404
m38	City Clerk/Public Records Officer	10,906	130,872	11,458	137,496	12,035	144,420	12,647	151,764	13,284	159,408
m38	Communications Director	10,906	130,872	11,458	137,496	12,035	144,420	12,647	151,764	13,284	159,408
m38	Emergency Management Director	10,906	130,872	11,458	137,496	12,035	144,420	12,647	151,764	13,284	159,408
m38	HR Labor Relations & Compensation Manager	10,906	130,872	11,458	137,496	12,035	144,420	12,647	151,764	13,284	159,408
m38	Lead Prosecutor	10,906	130,872	11,458	137,496	12,035	144,420	12,647	151,764	13,284	159,408
m38	Parks and Trails Director	10,906	130,872	11,458	137,496	12,035	144,420	12,647	151,764	13,284	159,408

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Revised 3/4/2024

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		Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual
m38	Recreation Director	10,906	130,872	11,458	137,496	12,035	144,420	12,647	151,764	13,284	159,408
m37	Application Support Manager	10,643	127,716	11,178	134,136	11,744	140,928	12,334	148,008	12,961	155,532
m37	ITS and Maintenance Manager	10,643	127,716	11,178	134,136	11,744	140,928	12,334	148,008	12,961	155,532
m37	Transportation Design Manager	10,643	127,716	11,178	134,136	11,744	140,928	12,334	148,008	12,961	155,532
m37	Transportation Operations Manager	10,643	127,716	11,178	134,136	11,744	140,928	12,334	148,008	12,961	155,532
m37	Transportation Planning Manager	10,643	127,716	11,178	134,136	11,744	140,928	12,334	148,008	12,961	155,532
m37	Utility Engineering Manager	10,643	127,716	11,178	134,136	11,744	140,928	12,334	148,008	12,961	155,532
m36	Budget & Accounting Manager	10,381	124,572	10,906	130,872	11,458	137,496	12,035	144,420	12,647	151,764
m36	Construction Engineering Manager	10,381	124,572	10,906	130,872	11,458	137,496	12,035	144,420	12,647	151,764
m36	Current Planning Manager	10,381	124,572	10,906	130,872	11,458	137,496	12,035	144,420	12,647	151,764
m36	Development Engineering Manager	10,381	124,572	10,906	130,872	11,458	137,496	12,035	144,420	12,647	151,764
m36	Economic Development Assistant Director	10,381	124,572	10,906	130,872	11,458	137,496	12,035	144,420	12,647	151,764
m36	Government Affairs Manager	10,381	124,572	10,906	130,872	11,458	137,496	12,035	144,420	12,647	151,764
m36	Long Range Planning Manager	10,381	124,572	10,906	130,872	11,458	137,496	12,035	144,420	12,647	151,764
m36	Redevelopment Manager	10,381	124,572	10,906	130,872	11,458	137,496	12,035	144,420	12,647	151,764
m35	Assistant City Attorney	10,125	121,500	10,643	127,716	11,178	134,136	11,744	140,928	12,334	148,008
m34	GIS Manager	9,874	118,488	10,381	124,572	10,906	130,872	11,458	137,496	12,035	144,420
m34	Human Resources Benefits Manager	9,874	118,488	10,381	124,572	10,906	130,872	11,458	137,496	12,035	144,420
m34	Network Systems Manager	9,874	118,488	10,381	124,572	10,906	130,872	11,458	137,496	12,035	144,420
m34	Organizational Development Manager	9,874	118,488	10,381	124,572	10,906	130,872	11,458	137,496	12,035	144,420
m34	Risk Manager	9,874	118,488	10,381	124,572	10,906	130,872	11,458	137,496	12,035	144,420
m33	Sustainability & Solid Waste Manager	9,637	115,644	10,125	121,500	10,643	127,716	11,178	134,136	11,744	140,928
m33	Water Maintenance Manager	9,637	115,644	10,125	121,500	10,643	127,716	11,178	134,136	11,744	140,928
m32	Capital Projects Manager	9,401	112,812	9,874	118,488	10,381	124,572	10,906	130,872	11,458	137,496
m32	Economic Development Manager	9,401	112,812	9,874	118,488	10,381	124,572	10,906	130,872	11,458	137,496
m32	Fleet Manager	9,401	112,812	9,874	118,488	10,381	124,572	10,906	130,872	11,458	137,496
m32	Human Services Manager	9,401	112,812	9,874	118,488	10,381	124,572	10,906	130,872	11,458	137,496
m32	Parks Planning Manager	9,401	112,812	9,874	118,488	10,381	124,572	10,906	130,872	11,458	137,496
m32	Street Maintenance Manager	9,401	112,812	9,874	118,488	10,381	124,572	10,906	130,872	11,458	137,496
m32	Urban Forestry and Natural Resources Manager	9,401	112,812	9,874	118,488	10,381	124,572	10,906	130,872	11,458	137,496
m32	Waste Water/Special Operations Manager	9,401	112,812	9,874	118,488	10,381	124,572	10,906	130,872	11,458	137,496
m31	Facilities Manager	9,174	110,088	9,637	115,644	10,125	121,500	10,643	127,716	11,178	134,136
m31	Parks Maintenance Manager	9,174	110,088	9,637	115,644	10,125	121,500	10,643	127,716	11,178	134,136
m30	Comms & Community Engagement Manager	8,950	107,400	9,401	112,812	9,874	118,488	10,381	124,572	10,906	130,872
m30	Police Manager	8,950	107,400	9,401	112,812	9,874	118,488	10,381	124,572	10,906	130,872
m29	Communications Manager	8,726	104,712	9,174	110,088	9,637	115,644	10,125	121,500	10,643	127,716
m29	Golf Course Manager	8,726	104,712	9,174	110,088	9,637	115,644	10,125	121,500	10,643	127,716
m29	Prosecuting Attorney	8,726	104,712	9,174	110,088	9,637	115,644	10,125	121,500	10,643	127,716
m29	Recreation Manager	8,726	104,712	9,174	110,088	9,637	115,644	10,125	121,500	10,643	127,716
m28	Financial Operations Manager	8,521	102,252	8,950	107,400	9,401	112,812	9,874	118,488	10,381	124,572
m28	Permit Services Manager	8,521	102,252	8,950	107,400	9,401	112,812	9,874	118,488	10,381	124,572
m28	Tax & Licensing Manager	8,521	102,252	8,950	107,400	9,401	112,812	9,874	118,488	10,381	124,572
m27	Enterprise Content Manager	8,311	99,732	8,726	104,712	9,174	110,088	9,637	115,644	10,125	121,500
m27	Senior Grants Analyst	8,311	99,732	8,726	104,712	9,174	110,088	9,637	115,644	10,125	121,500
m27	Museum Manager	8,311	99,732	8,726	104,712	9,174	110,088	9,637	115,644	10,125	121,500
m26	Chief of Staff	8,108	97,296	8,521	102,252	8,950	107,400	9,401	112,812	9,874	118,488
m25	Head Golf Professional	7,911	94,932	8,311	99,732	8,726	104,712	9,174	110,088	9,637	115,644
m25	Senior Benefits Analyst	7,911	94,932	8,311	99,732	8,726	104,712	9,174	110,088	9,637	115,644
m25	Senior Employee Relations Analyst	7,911	94,932	8,311	99,732	8,726	104,712	9,174	110,088	9,637	115,644
m25	Senior Finance Analyst	7,911	94,932	8,311	99,732	8,726	104,712	9,174	110,088	9,637	115,644
m25	Senior Human Resources Analyst - DEI	7,911	94,932	8,311	99,732	8,726	104,712	9,174	110,088	9,637	115,644
m25	Senior Risk Management Analyst	7,911	94,932	8,311	99,732	8,726	104,712	9,174	110,088	9,637	115,644
m25	Solid Waste Program Manager	7,911	94,932	8,311	99,732	8,726	104,712	9,174	110,088	9,637	115,644
m24	Deputy City Clerk/Public Records Officer	7,722	92,664	8,108	97,296	8,521	102,252	8,950	107,400	9,401	112,812

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Grade	Position Title	STEP A		STEP B		STEP C		STEP D		STEP E	
		Monthly	Annual							Monthly	Annual
m23	Benefits Analyst	7,525	90,300	7,911	94,932	8,311	99,732	8,726	104,712	9,174	110,088
m23	Employee Relations Analyst	7,525	90,300	7,911	94,932	8,311	99,732	8,726	104,712	9,174	110,088
m23	Recreation Supervisor	7,525	90,300	7,911	94,932	8,311	99,732	8,726	104,712	9,174	110,088
m23	Risk Management Analyst	7,525	90,300	7,911	94,932	8,311	99,732	8,726	104,712	9,174	110,088
m22	Community Events Coordinator	7,348	88,176	7,722	92,664	8,108	97,296	8,521	102,252	8,950	107,400
m22	Community Outreach Coordinator	7,348	88,176	7,722	92,664	8,108	97,296	8,521	102,252	8,950	107,400
m22	Court Services Supervisor	7,348	88,176	7,722	92,664	8,108	97,296	8,521	102,252	8,950	107,400
m22	Employee Health & Safety Coordinator	7,348	88,176	7,722	92,664	8,108	97,296	8,521	102,252	8,950	107,400
m22	Golf Course Supervisor	7,348	88,176	7,722	92,664	8,108	97,296	8,521	102,252	8,950	107,400
m22	Parks & Recreation Program Coordinator	7,348	88,176	7,722	92,664	8,108	97,296	8,521	102,252	8,950	107,400
m21	Executive Assistant	7,166	85,992	7,525	90,300	7,911	94,932	8,311	99,732	8,726	104,712
m21	Senior Tax & Licensing Auditor	7,166	85,992	7,525	90,300	7,911	94,932	8,311	99,732	8,726	104,712
m20		6,991	83,892	7,348	88,176	7,722	92,664	8,108	97,296	8,521	102,252
m19		6,824	81,888	7,166	85,992	7,525	90,300	7,911	94,932	8,311	99,732
m18	Payroll Technician 3	6,652	79,824	6,991	83,892	7,348	88,176	7,722	92,664	8,108	97,296
m17	Legal Analyst	6,495	77,940	6,824	81,888	7,166	85,992	7,525	90,300	7,911	94,932
NON-UNION (CLERICAL, OTHER)											
n16	Administrative Assistants (All Depts)	6,310	75,720	6,628	79,536	6,953	83,436	7,311	87,732	7,676	92,112
n16	Finance Analyst 3	6,310	75,720	6,628	79,536	6,953	83,436	7,311	87,732	7,676	92,112
n16	Tax & Licensing Auditor 2	6,310	75,720	6,628	79,536	6,953	83,436	7,311	87,732	7,676	92,112
n15		6,146	73,752	6,463	77,556	6,788	81,456	7,133	85,596	7,498	89,976
n14		6,001	72,012	6,310	75,720	6,628	79,536	6,953	83,436	7,311	87,732
n13	Finance Analyst 2	5,853	70,236	6,146	73,752	6,463	77,556	6,788	81,456	7,133	85,596
n13	Human Resources Specialist	5,853	70,236	6,146	73,752	6,463	77,556	6,788	81,456	7,133	85,596
n13	Payroll Technician 2	5,853	70,236	6,146	73,752	6,463	77,556	6,788	81,456	7,133	85,596
n13	Tax & Licensing Auditor 1	5,853	70,236	6,146	73,752	6,463	77,556	6,788	81,456	7,133	85,596
n12		5,716	68,592	6,001	72,012	6,310	75,720	6,628	79,536	6,953	83,436
n11	Assistant Golf Professional	5,572	66,864	5,853	70,236	6,146	73,752	6,463	77,556	6,788	81,456
n10	Finance Analyst 1	5,438	65,256	5,716	68,592	6,001	72,012	6,310	75,720	6,628	79,536
n10	Payroll Technician 1	5,438	65,256	5,716	68,592	6,001	72,012	6,310	75,720	6,628	79,536
n09		5,309	63,708	5,572	66,864	5,853	70,236	6,146	73,752	6,463	77,556
n08		5,175	62,100	5,438	65,256	5,716	68,592	6,001	72,012	6,310	75,720
n07		5,050	60,600	5,309	63,708	5,572	66,864	5,853	70,236	6,146	73,752
n06		4,925	59,100	5,175	62,100	5,438	65,256	5,716	68,592	6,001	72,012
n05		4,806	57,672	5,050	60,600	5,309	63,708	5,572	66,864	5,853	70,236
n04		4,691	56,292	4,925	59,100	5,175	62,100	5,438	65,256	5,716	68,592
n03		4,581	54,972	4,806	57,672	5,050	60,600	5,309	63,708	5,572	66,864
n02		4,469	53,628	4,691	56,292	4,925	59,100	5,175	62,100	5,438	65,256
n01	Office Specialist	4,366	52,392	4,581	54,972	4,806	57,672	5,050	60,600	5,309	63,708

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		Monthly	Annual				Monthly	Annual

NON-REPRESENTED LONGEVITY PAY as of 1/1/2024			
		Step a14, E = \$7,249	
Completion of 5 Yrs		2% Step a14E	\$145 per month
Completion of 10 Yrs		3% Step a14E	\$217 per month
Completion of 15 Yrs		4% Step a14E	\$290 per month
Completion of 20 Yrs		5% Step a14E	\$362 per month
Completion of 25 Yrs		6% Step a14E	\$435 per month
Completion of 30 Yrs		7% Step a14E	\$507 per month

- (1) In addition to salary receives annual car allowance of \$4800 or use of a city vehicle. Not eligible for longevity.
- (2) Council members salary set per Salary Commission effective 4/1/20. Council receives 2% of salary for deferred comp. If members are prohibited from participating in PERS, they receive an extra 1.4 % of salary for deferred compensation. Not eligible for longevity.
- (3) Eligible for Longevity at the Non-Represented Longevity pay scale. Not eligible for Education or Uniform Allowance.
- (4) Eligible for Longevity at the Non-Represented Longevity pay scale. Not eligible for Education or Uniform Allowance. Eligible for 3% cash premium or 3% into deferred compensation per employee's discretion for passing physical fitness.
- (5) Receive Education/Longevity & Uniform Allowance based on Union Contract. Eligible for 3% deferred compensation for passing physical fitness. Eligible for P2 paid job injury leave based on Union Contract.
- (6) 4 year term. Not eligible for longevity.
- (7) Council president to be paid \$300/month above council members salary.

The city contributes 4% of employee's base wage per year to a deferred compensation account for Management and Non-Represented employees; except for CAO receives 11% per year.

2024 CITY OF RENTON SALARY TABLE

AFSCME, Local 2170

4.5%

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Grade	Code	Position Title	STEP A		STEP B		STEP C		STEP D		STEP E	
			Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual
a40			11,282	135,384	11,845	142,140	12,446	149,352	13,078	156,936	13,738	164,856
a39			11,026	132,312	11,573	138,876	12,141	145,692	12,758	153,096	13,404	160,848
a38			10,745	128,940	11,282	135,384	11,845	142,140	12,446	149,352	13,078	156,936
a37	2428	Principal Civil Engineer	10,498	125,976	11,026	132,312	11,573	138,876	12,141	145,692	12,758	153,096
a36			10,232	122,784	10,745	128,940	11,282	135,384	11,845	142,140	12,446	149,352
a35			9,987	119,844	10,498	125,976	11,026	132,312	11,573	138,876	12,141	145,692
a34			9,743	116,916	10,232	122,784	10,745	128,940	11,282	135,384	11,845	142,140
a33	2475	Civil Engineer 3	9,508	114,096	9,987	119,844	10,498	125,976	11,026	132,312	11,573	138,876
a32			9,278	111,336	9,743	116,916	10,232	122,784	10,745	128,940	11,282	135,384
a31	2078	Assistant Airport Manager	9,044	108,528	9,508	114,096	9,987	119,844	10,498	125,976	11,026	132,312
a31	2022	Principal Planner	9,044	108,528	9,508	114,096	9,987	119,844	10,498	125,976	11,026	132,312
a31	2431	Structural Plans Examiner	9,044	108,528	9,508	114,096	9,987	119,844	10,498	125,976	11,026	132,312
a30	2512	Client Technology Sys & Support Super.	8,828	105,936	9,278	111,336	9,743	116,916	10,232	122,784	10,745	128,940
a30	2474	Civil Engineer 2	8,828	105,936	9,278	111,336	9,743	116,916	10,232	122,784	10,745	128,940
a29	2480	Capital Project Coordinator	8,613	103,356	9,044	108,528	9,508	114,096	9,987	119,844	10,498	125,976
a29	2179	ITS & Signal Maintenance Supervisor	8,613	103,356	9,044	108,528	9,508	114,096	9,987	119,844	10,498	125,976
a29	2570	Program Development Coordinator 2	8,613	103,356	9,044	108,528	9,508	114,096	9,987	119,844	10,498	125,976
a29	2451	Senior Systems Analyst	8,613	103,356	9,044	108,528	9,508	114,096	9,987	119,844	10,498	125,976
a28	2416	Senior Network Systems Specialist	8,400	100,800	8,828	105,936	9,278	111,336	9,743	116,916	10,232	122,784
a28	2422	Senior Planner	8,400	100,800	8,828	105,936	9,278	111,336	9,743	116,916	10,232	122,784
a28	2476	Transportation Planner	8,400	100,800	8,828	105,936	9,278	111,336	9,743	116,916	10,232	122,784
a27	2452	Senior Business Systems Analyst	8,197	98,364	8,613	103,356	9,044	108,528	9,508	114,096	9,987	119,844
a26	2473	Civil Engineer 1	7,994	95,928	8,400	100,800	8,828	105,936	9,278	111,336	9,743	116,916
a26	2506	GIS Analyst 3	7,994	95,928	8,400	100,800	8,828	105,936	9,278	111,336	9,743	116,916
a26	3450	Lead Building Inspector	7,994	95,928	8,400	100,800	8,828	105,936	9,278	111,336	9,743	116,916
a26	2430	Lead Code Compliance Inspector	7,994	95,928	8,400	100,800	8,828	105,936	9,278	111,336	9,743	116,916
a26	3468	Lead Construction Engineering Inspector	7,994	95,928	8,400	100,800	8,828	105,936	9,278	111,336	9,743	116,916
a26	5197	Neighborhood Program Coordinator	7,994	95,928	8,400	100,800	8,828	105,936	9,278	111,336	9,743	116,916
a26	2417	Systems Analyst	7,994	95,928	8,400	100,800	8,828	105,936	9,278	111,336	9,743	116,916
a26	3473	Water Utility Maintenance Supervisor	7,994	95,928	8,400	100,800	8,828	105,936	9,278	111,336	9,743	116,916
a25	2481	Facilities Coordinator	7,800	93,600	8,197	98,364	8,613	103,356	9,044	108,528	9,508	114,096
a25	3484	Lead Electrical/Ctrl Systems Technician	7,800	93,600	8,197	98,364	8,613	103,356	9,044	108,528	9,508	114,096
a25	2470	Program Development Coordinator 1	7,800	93,600	8,197	98,364	8,613	103,356	9,044	108,528	9,508	114,096
a25	2403	Senior Economic Development Specialist	7,800	93,600	8,197	98,364	8,613	103,356	9,044	108,528	9,508	114,096
a24	2419	Network Systems Specialist	7,612	91,344	7,994	95,928	8,400	100,800	8,828	105,936	9,278	111,336
a23	8475	Airport Ops & Maintenance Supervisor	7,428	89,136	7,800	93,600	8,197	98,364	8,613	103,356	9,044	108,528
a23	2429	Building Plan Reviewer	7,428	89,136	7,800	93,600	8,197	98,364	8,613	103,356	9,044	108,528
a23	2421	Business Systems Analyst	7,428	89,136	7,800	93,600	8,197	98,364	8,613	103,356	9,044	108,528
a23	8008	Custodial Maintenance Supervisor	7,428	89,136	7,800	93,600	8,197	98,364	8,613	103,356	9,044	108,528
a23	5130	Emergency Management Coordinator	7,428	89,136	7,800	93,600	8,197	98,364	8,613	103,356	9,044	108,528
a23	2472	Engineering Specialist 3	7,428	89,136	7,800	93,600	8,197	98,364	8,613	103,356	9,044	108,528
a23	3089	Facilities Supervisor	7,428	89,136	7,800	93,600	8,197	98,364	8,613	103,356	9,044	108,528
a23	2505	GIS Analyst 2	7,428	89,136	7,800	93,600	8,197	98,364	8,613	103,356	9,044	108,528
a23	2487	Housing Repair Coordinator	7,428	89,136	7,800	93,600	8,197	98,364	8,613	103,356	9,044	108,528
a23	8175	Pavement Management Technician	7,428	89,136	7,800	93,600	8,197	98,364	8,613	103,356	9,044	108,528
a23	2450	Plan Reviewer	7,428	89,136	7,800	93,600	8,197	98,364	8,613	103,356	9,044	108,528

2024 CITY OF RENTON SALARY TABLE

AFSCME, Local 2170

4.5%

Effective January 1, 2024

Revised 3/4/2024

Grade	Code	Position Title	STEP A		STEP B		STEP C		STEP D		STEP E	
			Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual
a23	2484	Property Services Specialist	7,428	89,136	7,800	93,600	8,197	98,364	8,613	103,356	9,044	108,528
a23	3603	Signal & ITS Technician 3	7,428	89,136	7,800	93,600	8,197	98,364	8,613	103,356	9,044	108,528
a23	8001	Street Maintenance Services Supervisor	7,428	89,136	7,800	93,600	8,197	98,364	8,613	103,356	9,044	108,528
a23	8002	Waste Water Maint. Services Supervisor	7,428	89,136	7,800	93,600	8,197	98,364	8,613	103,356	9,044	108,528
a23	8000	Water Maintenance Services Supervisor	7,428	89,136	7,800	93,600	8,197	98,364	8,613	103,356	9,044	108,528
a22	5002	Senior Paralegal	7,249	86,988	7,612	91,344	7,994	95,928	8,400	100,800	8,828	105,936
a22	6129	Utility Accounts Supervisor	7,249	86,988	7,612	91,344	7,994	95,928	8,400	100,800	8,828	105,936
a21	2424	Associate Planner	7,066	84,792	7,428	89,136	7,800	93,600	8,197	98,364	8,613	103,356
a21	3452	Building Inspector/Combination	7,066	84,792	7,428	89,136	7,800	93,600	8,197	98,364	8,613	103,356
a21	3451	Building Inspector/Electrical	7,066	84,792	7,428	89,136	7,800	93,600	8,197	98,364	8,613	103,356
a21	2016	Case Manager	7,066	84,792	7,428	89,136	7,800	93,600	8,197	98,364	8,613	103,356
a21	2427	Code Compliance Inspector	7,066	84,792	7,428	89,136	7,800	93,600	8,197	98,364	8,613	103,356
a21	2200	Communications Specialist 2	7,066	84,792	7,428	89,136	7,800	93,600	8,197	98,364	8,613	103,356
a21	1924	Construction Engineering Inspector	7,066	84,792	7,428	89,136	7,800	93,600	8,197	98,364	8,613	103,356
a21	5111	GIS Analyst 1	7,066	84,792	7,428	89,136	7,800	93,600	8,197	98,364	8,613	103,356
a21	7172	Lead Vehicle & Equipment Mechanic	7,066	84,792	7,428	89,136	7,800	93,600	8,197	98,364	8,613	103,356
a21	8006	Parks Maintenance Supervisor	7,066	84,792	7,428	89,136	7,800	93,600	8,197	98,364	8,613	103,356
a21	8004	Traffic Signage & Marking Supervisor	7,066	84,792	7,428	89,136	7,800	93,600	8,197	98,364	8,613	103,356
a21	8011	Water Meter Tech. Services Supervisor	7,066	84,792	7,428	89,136	7,800	93,600	8,197	98,364	8,613	103,356
a20	2079	Business Coordinator - Airport	6,894	82,728	7,249	86,988	7,612	91,344	7,994	95,928	8,400	100,800
a20	2402	Economic Development Specialist	6,894	82,728	7,249	86,988	7,612	91,344	7,994	95,928	8,400	100,800
a20	2489	Human Services Coordinator	6,894	82,728	7,249	86,988	7,612	91,344	7,994	95,928	8,400	100,800
a20	3082	Inspecting Arborist	6,894	82,728	7,249	86,988	7,612	91,344	7,994	95,928	8,400	100,800
a20	5013	Public Records Analyst	6,894	82,728	7,249	86,988	7,612	91,344	7,994	95,928	8,400	100,800
a20	5180	Senior Program Specialist	6,894	82,728	7,249	86,988	7,612	91,344	7,994	95,928	8,400	100,800
a19	2612	Client Technology Services Specialist 2	6,725	80,700	7,066	84,792	7,428	89,136	7,800	93,600	8,197	98,364
a19	7182	Electrical Technician	6,725	80,700	7,066	84,792	7,428	89,136	7,800	93,600	8,197	98,364
a19	2471	Engineering Specialist 2	6,725	80,700	7,066	84,792	7,428	89,136	7,800	93,600	8,197	98,364
a19	3485	HVAC Systems Technician	6,725	80,700	7,066	84,792	7,428	89,136	7,800	93,600	8,197	98,364
a19	3602	Signal & ITS Technician 2	6,725	80,700	7,066	84,792	7,428	89,136	7,800	93,600	8,197	98,364
a19	8178	Water Utility Instr./SCADA Technician	6,725	80,700	7,066	84,792	7,428	89,136	7,800	93,600	8,197	98,364
a18	3456	Development Services Representative	6,567	78,804	6,894	82,728	7,249	86,988	7,612	91,344	7,994	95,928
a18	5195	Farmers Market Coordinator	6,567	78,804	6,894	82,728	7,249	86,988	7,612	91,344	7,994	95,928
a18	8284	Lead Golf Course Maintenance Worker	6,567	78,804	6,894	82,728	7,249	86,988	7,612	91,344	7,994	95,928
a18	8074	Lead Maintenance Services Worker	6,567	78,804	6,894	82,728	7,249	86,988	7,612	91,344	7,994	95,928
a18	8080	Lead Parks Maintenance Worker	6,567	78,804	6,894	82,728	7,249	86,988	7,612	91,344	7,994	95,928
a18	2083	Recreation Program Coordinator	6,567	78,804	6,894	82,728	7,249	86,988	7,612	91,344	7,994	95,928
a18	2381	Senior Sustainability Specialist	6,567	78,804	6,894	82,728	7,249	86,988	7,612	91,344	7,994	95,928
a18	3474	Water Utility Maintenance Technician	6,567	78,804	6,894	82,728	7,249	86,988	7,612	91,344	7,994	95,928
a17	2423	Assistant Planner	6,403	76,836	6,725	80,700	7,066	84,792	7,428	89,136	7,800	93,600
a17	2205	Digital Communications Specialist	6,403	76,836	6,725	80,700	7,066	84,792	7,428	89,136	7,800	93,600
a17	8174	Lift Station Technician	6,403	76,836	6,725	80,700	7,066	84,792	7,428	89,136	7,800	93,600
a17	8374	Maintenance Buyer	6,403	76,836	6,725	80,700	7,066	84,792	7,428	89,136	7,800	93,600
a17	5001	Paralegal	6,403	76,836	6,725	80,700	7,066	84,792	7,428	89,136	7,800	93,600
a17	5007	Public Records Specialist	6,403	76,836	6,725	80,700	7,066	84,792	7,428	89,136	7,800	93,600
a17	8574	Senior Traffic Maintenance Worker	6,403	76,836	6,725	80,700	7,066	84,792	7,428	89,136	7,800	93,600
a17	3470	Water Quality/Treatment Plant Operator	6,403	76,836	6,725	80,700	7,066	84,792	7,428	89,136	7,800	93,600
a16	5196	Program Assistant	6,253	75,036	6,567	78,804	6,894	82,728	7,249	86,988	7,612	91,344
a16	2486	Recreation Specialist	6,253	75,036	6,567	78,804	6,894	82,728	7,249	86,988	7,612	91,344
a16	2382	Sustainability Specialist	6,253	75,036	6,567	78,804	6,894	82,728	7,249	86,988	7,612	91,344
a16	7170	Vehicle & Equipment Mechanic	6,253	75,036	6,567	78,804	6,894	82,728	7,249	86,988	7,612	91,344
a15	8474	Airport Operations Specialist	6,092	73,104	6,403	76,836	6,725	80,700	7,066	84,792	7,428	89,136
a15	4014	City Clerk Specialist 2	6,092	73,104	6,403	76,836	6,725	80,700	7,066	84,792	7,428	89,136
a15	2613	Client Technology Services Specialist 1	6,092	73,104	6,403	76,836	6,725	80,700	7,066	84,792	7,428	89,136
a15	2201	Communications Specialist 1	6,092	73,104	6,403	76,836	6,725	80,700	7,066	84,792	7,428	89,136

2024 CITY OF RENTON SALARY TABLE

AFSCME, Local 2170

4.5%

Effective January 1, 2024

Revised 3/4/2024

Grade	Code	Position Title	STEP A		STEP B		STEP C		STEP D		STEP E	
			Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual
a15	6167	Court Operations Specialist	6,092	73,104	6,403	76,836	6,725	80,700	7,066	84,792	7,428	89,136
a15	7181	Facilities Technician 2	6,092	73,104	6,403	76,836	6,725	80,700	7,066	84,792	7,428	89,136
a15	7184	Grounds Equipment Mechanic	6,092	73,104	6,403	76,836	6,725	80,700	7,066	84,792	7,428	89,136
a15	3487	Housing Maintenance Technician	6,092	73,104	6,403	76,836	6,725	80,700	7,066	84,792	7,428	89,136
a15	5122	Planning Technician	6,092	73,104	6,403	76,836	6,725	80,700	7,066	84,792	7,428	89,136
a15	3601	Signal & ITS Technician 1	6,092	73,104	6,403	76,836	6,725	80,700	7,066	84,792	7,428	89,136
a14	5161	Asset Management Systems Technician	5,948	71,376	6,253	75,036	6,567	78,804	6,894	82,728	7,249	86,988
a14	8283	Golf Course Maintenance Worker 3	5,948	71,376	6,253	75,036	6,567	78,804	6,894	82,728	7,249	86,988
a14	8173	Maintenance Services Worker 3	5,948	71,376	6,253	75,036	6,567	78,804	6,894	82,728	7,249	86,988
a14	8083	Parks Maintenance Worker 3	5,948	71,376	6,253	75,036	6,567	78,804	6,894	82,728	7,249	86,988
a14	7110	Print & Mail Supervisor	5,948	71,376	6,253	75,036	6,567	78,804	6,894	82,728	7,249	86,988
a14	5160	Recreation Systems Technician	5,948	71,376	6,253	75,036	6,567	78,804	6,894	82,728	7,249	86,988
a14	8573	Traffic Maintenance Worker 2	5,948	71,376	6,253	75,036	6,567	78,804	6,894	82,728	7,249	86,988
a13	3471	Engineering Specialist 1	5,801	69,612	6,092	73,104	6,403	76,836	6,725	80,700	7,066	84,792
a13	7180	Facilities Technician 1	5,801	69,612	6,092	73,104	6,403	76,836	6,725	80,700	7,066	84,792
a13	5354	Permit Services Specialist	5,801	69,612	6,092	73,104	6,403	76,836	6,725	80,700	7,066	84,792
a13	5179	Program Specialist	5,801	69,612	6,092	73,104	6,403	76,836	6,725	80,700	7,066	84,792
a12	6166	Judicial Specialist 2	5,663	67,956	5,948	71,376	6,253	75,036	6,567	78,804	6,894	82,728
a11	8473	Airport Maintenance Worker	5,523	66,276	5,801	69,612	6,092	73,104	6,403	76,836	6,725	80,700
a11	5014	City Clerk Specialist 1	5,523	66,276	5,801	69,612	6,092	73,104	6,403	76,836	6,725	80,700
a11	7173	Fleet Management Technician	5,523	66,276	5,801	69,612	6,092	73,104	6,403	76,836	6,725	80,700
a11	8183	Lead Maintenance Custodian	5,523	66,276	5,801	69,612	6,092	73,104	6,403	76,836	6,725	80,700
a11	8109	Water Meter System Specialist	5,523	66,276	5,801	69,612	6,092	73,104	6,403	76,836	6,725	80,700
a10	6165	Legal Assistant	5,388	64,656	5,663	67,956	5,948	71,376	6,253	75,036	6,567	78,804
a10	8282	Golf Course Maintenance Worker 2	5,388	64,656	5,663	67,956	5,948	71,376	6,253	75,036	6,567	78,804
a10	8172	Maintenance Services Worker 2	5,388	64,656	5,663	67,956	5,948	71,376	6,253	75,036	6,567	78,804
a10	8082	Parks Maintenance Worker 2	5,388	64,656	5,663	67,956	5,948	71,376	6,253	75,036	6,567	78,804
a10	8572	Traffic Maintenance Worker 1	5,388	64,656	5,663	67,956	5,948	71,376	6,253	75,036	6,567	78,804
a09	6131	Accounting Assistant 4	5,256	63,072	5,523	66,276	5,801	69,612	6,092	73,104	6,403	76,836
a09	6151	Administrative Secretary 1	5,256	63,072	5,523	66,276	5,801	69,612	6,092	73,104	6,403	76,836
a09	8286	Golf Course Operations Assistant	5,256	63,072	5,523	66,276	5,801	69,612	6,092	73,104	6,403	76,836
a09	8375	Purchasing Assistant	5,256	63,072	5,523	66,276	5,801	69,612	6,092	73,104	6,403	76,836
a09	2085	Recreation Assistant	5,256	63,072	5,523	66,276	5,801	69,612	6,092	73,104	6,403	76,836
a08	6160	Court Security Officer	5,129	61,548	5,388	64,656	5,663	67,956	5,948	71,376	6,253	75,036
a08	6162	Judicial Specialist 1	5,129	61,548	5,388	64,656	5,663	67,956	5,948	71,376	6,253	75,036
a07	6132	Accounting Assistant 3	5,005	60,060	5,256	63,072	5,523	66,276	5,801	69,612	6,092	73,104
a07	8184	Maintenance Custodian	5,005	60,060	5,256	63,072	5,523	66,276	5,801	69,612	6,092	73,104
a07	6142	Secretary 2	5,005	60,060	5,256	63,072	5,523	66,276	5,801	69,612	6,092	73,104
a07	8111	Water Meter Technician	5,005	60,060	5,256	63,072	5,523	66,276	5,801	69,612	6,092	73,104
a06	8281	Golf Course Maintenance Worker 1	4,887	58,644	5,129	61,548	5,388	64,656	5,663	67,956	5,948	71,376
a06	8171	Maintenance Services Worker 1	4,887	58,644	5,129	61,548	5,388	64,656	5,663	67,956	5,948	71,376
a06	8081	Parks Maintenance Worker 1	4,887	58,644	5,129	61,548	5,388	64,656	5,663	67,956	5,948	71,376
a05	6134	Accounting Assistant 2	4,765	57,180	5,005	60,060	5,256	63,072	5,523	66,276	5,801	69,612
a04	6282	Pro Shop Assistant	4,651	55,812	4,887	58,644	5,129	61,548	5,388	64,656	5,663	67,956
a03	6136	Accounting Assistant 1	4,537	54,444	4,765	57,180	5,005	60,060	5,256	63,072	5,523	66,276
a03	6281	Golf Course Associate	4,537	54,444	4,765	57,180	5,005	60,060	5,256	63,072	5,523	66,276
a03	8079	Parks Maintenance Assistant 2	4,537	54,444	4,765	57,180	5,005	60,060	5,256	63,072	5,523	66,276
a03	7111	Print & Mail Assistant	4,537	54,444	4,765	57,180	5,005	60,060	5,256	63,072	5,523	66,276
a02			4,435	53,220	4,651	55,812	4,887	58,644	5,129	61,548	5,388	64,656

2024 CITY OF RENTON SALARY TABLE

AFSCME, Local 2170

4.5%

Effective January 1, 2024

Revised 3/4/2024

Grade	Code	Position Title	STEP A		STEP B		STEP C		STEP D		STEP E	
			Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual
a01	8182	Custodian	4,319	51,828	4,537	54,444	4,765	57,180	5,005	60,060	5,256	63,072
a01	7079	Parks Maintenance Assistant 1	4,319	51,828	4,537	54,444	4,765	57,180	5,005	60,060	5,256	63,072

LONGEVITY PAY			
		Step a14, E =	\$7,249
Completion of 5 Yrs	2% Step a14E	\$145	per month
Completion of 10 Yrs	3% Step a14E	\$217	per month
Completion of 15 Yrs	4% Step a14E	\$290	per month
Completion of 20 Yrs	5% Step a14E	\$362	per month
Completion of 25 Yrs	6% Step a14E	\$435	per month
Completion of 30 Yrs	7% Step a14E	\$507	per month

The city contributes 3% of employee's base wage per year to a deferred compensation account. (Article 14)

The city contributes 1% of employee's base wage per year to a VEBA account.

2024 CITY OF RENTON SALARY TABLE

POLICE DEPARTMENT - Commissioned Officers

Wage Adjustment **5.0%**

Effective January 1, 2024

Grade	Code	Position Title	STEP A		STEP B		STEP C		STEP D		STEP E	
			Monthly	Annual							Monthly	Annual
		Police Chief	<i>See Management & Supervisory Matrix, Grade m49</i>									
		Police Deputy Chief	<i>See Management & Supervisory Matrix, Grade m46</i>									
		Police Commander	<i>See Management & Supervisory Matrix, Grade m42</i>									
pc61	3035	Sergeant* <i>(15% over Police Officer 2)</i>	11,402	136,827							12,314	147,768
			<i>*Step increase at 12 months</i>									
pc60	4131	Police Officer 2 (2189 Schedule) (6.25% over Police Officer 1)	Frozen		8,036	96,436	8,669	104,028	9,289	111,474	9,916	118,991
pc59	4130	Police Officer 1 (Newly Hired 2080 Hours)	Frozen		7,563	90,762	8,159	97,909	8,743	104,914	9,332	111,990

HAZARD DUTY AND PREMIUM PAY (Article 6.7 and 6.8)	
<i>Percent</i>	
Interpreters -----	3%
Detectives -----	3%
Traffic Assignment---	3%
Motorcycle Assignment--	2%
Background Investigator-	3%
Canine Officer -----	4%
Corporal Assignment	7.5%
Field Training Officer	3%
	8% when assigned student(s)
Training Officer-----	3%
SWAT Assignment ---	4%
SRO Assignment-----	3%
Civil Disturbance Unit	Paid at rate of double time with 3 hrs minimum when called to an emergency.
Special Weapons and	Paid at rate of time and one half with a 3 hr minimum when called to an emergency.
Negotiator-----	4%
SET/DET-----	3%
VIIT-----	2%*
VIIT Lead-----	4%*
	*In addition to a paid rate of time and one half with 3 hr minimum when called out.

MONTHLY LONGEVITY PAY (Appendix B)	
<i>Years of Service</i>	<i>Percentage (of base wage)</i>
Completion of 5 Yrs	2%
Completion of 10 Yrs	4%
Completion of 15 Yrs	6%
Completion of 20 Yrs	10%
Completion of 25 Yrs	12%
Completion of 30 Yrs	14%

MONTHLY EDUCATIONAL INCENTIVE PAY (Appendix B)	
	<i>Percentage (of base wage)</i>
AA Degree (90 credits)	4%
BA Degree/Masters Degree	6%

Effective March 1, 2024, the city contributes 1% of employee's wage base toward deferred compensation. (Appendix A.2.2)

- Effective March 1, 2024, the city contributes 2% of employee's wage base to a VEBA plan. (Article 14.10)
- The city contributes 3% of employee's wage base toward deferred compensation for passing physical fitness. (Article 6.8.4, and Appendix A.2.3)
- Effective January 1, 2024, Sergeants receive an additional 3% salary increase at Step E, for a total of 8% increase over Step A. Step A Sergeants will move to Step E after 12 months.

NOTE: Please refer to the current labor agreement for specific information.

2024 CITY OF RENTON SALARY TABLE

POLICE DEPARTMENT - Non-Commissioned Employees

Wage Adjustment **5.0%**

****In Negotiations****

Grade	Code	Position Title	STEP A		STEP B		STEP C		STEP D		STEP E	
			Monthly	Annual							Monthly	Annual
pn70			6,754	81,048	7,302	87,624	8,024	96,288	8,817	105,804	9,281	111,372
pn69			6,589	79,068	7,123	85,476	7,828	93,936	8,603	103,236	9,054	108,648
pn68			6,429	77,148	6,950	83,400	7,637	91,644	8,392	100,704	8,834	106,008
pn67	4140	Community Engagement Coord.	6,272	75,264	6,781	81,372	7,451	89,412	8,187	98,244	8,618	103,416
pn66			6,118	73,416	6,615	79,380	7,269	87,228	7,988	95,856	8,407	100,884
pn65			5,969	71,628	6,453	77,436	7,092	85,104	7,793	93,516	8,203	98,436
pn64			5,823	69,876	6,296	75,552	6,918	83,016	7,603	91,236	8,002	96,024
pn63			5,682	68,184	6,143	73,716	6,749	80,988	7,417	89,004	7,808	93,696
pn62	6178	Police Services Specialist Supervisor <i>(15% above Specialist, Step E)</i>									7,835	94,020
pn61	4133	Electronic Home Detention Coord	5,538	66,456	5,976	71,712	6,581	78,972	7,235	86,820	7,595	91,140
pn60	4120	Crime Analyst	5,613	67,356	6,066	72,792	6,663	79,956	7,183	86,196	7,543	90,516
pn59	4121	Domestic Violence Victim Advocate	5,240	62,880	5,692	68,304	6,325	75,900	6,954	83,448	7,322	87,864
pn58	3432	Evidence Technician	5,284	63,408	5,703	68,436	6,276	75,312	6,904	82,848	7,260	87,120
pn57	6182	Police Services Specialist Lead <i>(5% above Specialist, Step E)</i>									7,153	85,836
pn56	4135	Animal Control Officer	4,983	59,796	5,388	64,656	5,924	71,088	6,514	78,168	6,842	82,104
pn54	6181	Police Services Specialist	4,963	59,556	5,361	64,332	5,901	70,812	6,490	77,880	6,813	81,756
pn53	6183	Police Administrative Specialist	4,304	51,648	4,645	55,740	5,116	61,392	5,629	67,548	5,906	70,872
pn53	4137	Parking Enforcement Officer	4,304	51,648	4,645	55,740	5,116	61,392	5,629	67,548	5,906	70,872

NON-COMMISSIONED PREMIUM PAY (Articles 6.4 and 6.5)	
Interpreter Premium.....	3% of base pay (Article 6.5.2)
Public Records Act Premium.....	2.5% of base pay (Article 6.5.3)
Field Training Officer, FTO (Police Service Specialist).....	4% of base pay (Article 6.5.1)
Crisis Communication Unit.....	Double time with 3 hrs min (Article 6.4)

2024 CITY OF RENTON SALARY TABLE

POLICE DEPARTMENT - Non-Commissioned Employees

Wage Adjustment 5.0%

****In Negotiations****

POLICE NON-COMMISSIONED- MONTHLY LONGEVITY INCENTIVE PAY SCHEDULE (Article 12, Appendix B.1)	
<u>Years of Service</u>	<u>Percentage (of base wage)</u>
Completion of 5 Yrs	2%
Completion of 10 Yrs	4%
Completion of 15 Yrs	6%
Completion of 20 Yrs	10%
Completion of 25 Yrs	12%
Completion of 30 Yrs	14%

MONTHLY EDUCATIONAL INCENTIVE PAY SCHEDULE (Appendix B.2)	
	<u>Percentage (of base wage)</u>
AA Degree (90 credits)	4%
BA/BS Degree or Masters Degree	6%

- Effective 1/1/2020, the city began contributing 1% of the employee's base wage to a VEBA plan. (Article 14.10)
- The city contributes 4.5% of the employee's base wage to a deferred comp account. (Appendix A.3)
- The city contributes an additional 3% of employee's wage base toward deferred comp for passing physical fitness prior to beginning of each calendar year. (Article 6.8.3)

2024 CITY OF RENTON SALARY TABLE**SUPPLEMENTAL EMPLOYEE WAGE TABLE**

Grade	STEP A	STEP B	STEP C	STEP D	STEP E
h09	16.28	16.50	16.75	17.00	17.25
h10	17.50	17.75	18.00	18.25	18.50
h11	18.75	19.00	19.25	19.50	19.75
h12	20.00	20.50	21.00	21.50	22.00
h13	22.50	23.00	23.50	24.00	24.50
h14	25.00	25.50	26.00	26.50	27.00
h15	27.50	28.00	28.50	29.00	29.50
h16	30.00	30.50	31.00	31.50	32.00
h17	32.50	33.00	33.50	34.00	34.50
h18	35.00	35.50	36.00	36.50	37.00
h19	37.50	38.00	38.50	39.00	39.50
h20	40.00	40.50	41.00	41.50	42.00
h21	42.25	42.50	42.75	43.00	43.25
h22	43.50	43.75	44.00	44.25	44.50
h23	45.00	45.50	46.00	46.50	47.00
h24	47.50	48.00	48.50	49.00	49.50
h25	50.00	51.00	52.00	53.00	54.00
h26	55.00	60.00	65.00	70.00	75.00
h27	80.00	85.00	90.00	95.00	100.00
h28	105.00	110.00	115.00	120.00	125.00